



## **ARONAH BOARD CODE OF CONDUCT**

ARONAH's Values : In all our operations and relationships we value: Transparency, Accountability, Efficiency, Efficacy and Fairness.

ARONAH's Vision is to promote the safest and highest quality of professional practice for naturopaths and Western Herbalists. We are an informative, user friendly and responsive body for promoting public health and safety, which engenders the confidence of the public, the profession, government and industry. We also advocate for appropriate regulatory reform for naturopathy and western herbal medicine

ARONAH's Mission is to promote continuous improvement of professional practice, through education, policy development and outcome evaluation. We ensure that the broad policy frameworks are aligned to enable the achievement of good professional practice and the protection of public health and safety. We are actively engaged with the profession, public and government through communication, information exchange and dialogue and assure Board integrity through sound decision-making and effective processes

### **Conduct**

#### **Personal behaviour – it is expected that board members will:**

- act ethically, with honesty and integrity, in the best interests of ARONAH at all times;
- take individual responsibility to contribute actively to all aspects of the board's role according to the board member roles
- attend a minimum of 75% of board meetings;
- make decisions fairly, impartially and promptly, considering all available information, legislation, policies and procedures;
- treat colleagues with respect, courtesy, honesty and fairness, and have proper regard for their interests, rights, safety and welfare;
- not harass, bully or discriminate against colleagues, members of the public and/or employees;
- contribute to a harmonious, safe and productive board environment/culture through professional workplace relationships; and
- not make improper use of their position as board members to gain advantage for themselves or for any other person.

**Communication and official information – it is expected that board members will:**

- include all board members in all official communication between the board on business matters
- not disclose confidential information or documents acquired through membership of the board, other than as required by law or where agreed by decision of the board;
- not make any unauthorised public statements regarding the business of ARONAH;
- support, adhere to and not contradict the formal decisions of the Board made in its meetings;
- respect the confidentiality and privacy of all information as it pertains to individuals.

**Conflicts of interest – it is expected that board members will:**

- be aware of the ARONAH Conflict of Interests Policy
- disclose any personal or business interests which may give rise to actual or perceived conflicts of interest;
- ensure personal or financial interests do not conflict with their ability to perform official duties in an impartial manner;
- not allow personal or financial interests, or the interests of any associated person, to conflict with the interests of ARONAH'
- manage and declare any conflict between their personal and public duty; and
- where conflicts of interest do arise, ensure they are managed in the public interest.

**Use of resources – it is expected that board members will:**

- act in a financially responsible manner, applying due diligence to the scrutiny of financial reports, audit reports and other financial material that comes before the board; and
- ensure the efficient use of resources, including office facilities and equipment, vehicles, cab charge vouchers, corporate credit cards.

**In addition, Board members commit to:**

- taking responsibility for reporting improper conduct or misconduct which has been, or may be occurring in the board, reporting the details to the relevant people or agency; and
- taking responsibility for contributing in a constructive, courteous and positive way to enhance good governance and the reputation of the board of ARONAH.